



## *Holland Park Pre-Prep and Nursery*

### Adverse Weather Policy

We have an adverse weather policy in place to ensure HPPN is prepared for all adverse weather such as floods, snow and heat waves.

If any of these incidents impact on the ability of HPPN to operate, we will contact parents via phone/email or the website.

#### **Flood:**

In the case of a flood we will follow our critical incident procedure to enable all children and staff to be safe, and continuity of care to be provided.

#### **Snow:**

If extreme snowfall is threatened during a nursery day, the Headmistress (or in the absence of the Headmistress, another member of the Senior Leadership Team) will take the decision as to whether to close the nursery. This decision will take into account the safety of the children, their parents and the staff team. In the event of a planned closure during the nursery day we will contact all parents to arrange for collection of the children.

If, in the event of staff shortages due to snow, we are unable to maintain statutory ratio requirements after all avenues have been explored, and if we feel the safety, health or welfare of the children is compromised, we will take the decision to close the nursery. All parents will be notified as soon as is reasonably practical if this should be necessary.

#### **Heat wave:**

Please refer to our Health and Hygiene Sun Care Policy.

All children are expected to bring a change of clothes daily as our outdoor policy is all weather play.

**Date:** September 2021  
**Reviewed by:** P. Culling  
**Next review due:** September 2022